

## Members of the Board, *Stichting Women on Wings*

### **Maria van der Heijden | non-executive, co-founder, chair**

Maria van der Heijden is Director at MVO Nederland (CSR Netherlands), the national knowledge and network organization for corporate social responsibility.



Added value for the board and Women on Wings:

- Experienced in job creating business models for women in rural India
- Knowledge of change management, CSR, governance
- Broad network with stakeholders in India/NL trade lane
- Specialized in business administration, change management and CSR

Additional positions:

- Chair Supervisory Board at Rabobank West-Brabant Noord
- Owner of ComVerander
- Partner in VOF Van der Heijden, farming company
- Member of the Supervisory Board at Het Groene Brein
- Radar partner at Springtij

### **Smita Mankad | non-executive, as of 2017**

Smita Mankad is Independent Director and Consultant to Social Enterprises, and former Managing Partner at Fabindia.



Added value for the board of Women on Wings

- Knowledge of the corporate, government and development sector
- A combination of both grassroots level work and board level governance
- Experience in social impact interventions

Additional positions:

- Independent Director at Mahindra Waste to Energy Solution
- Independent Director at Mahindra Heavy Engines Limited
- Non-executive Director at TARSHI
- Independent Director at Fabindia Limited
- Independent Director at Imperial Auto Industries Limited
- Independent Director at Swaraj Engines Limited
- Independent Director on the board of DSP IFSC
- Chevening Fellow from the University of Oxford 2022
- Core member of the team and Governing Council of Creative Dignity
- Leader in various Vital Voices (USA) programs
- Member of the Lady Shri Ram College Alumni Association – Executive Committee
- Mentor for students of the Young India Fellowship at Ashoka university and the Vedica Scholars program for women in New Delhi
- Actively engaged in women's leadership development

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### **Wout Dekker | non-executive, as of 2018**

Wout Dekker is the former Chairman of the Executive Board and CEO of Nutreco N.V. and the former Chairman of the Supervisory Board of Rabobank.



Added value for the board and Women on Wings:

- Extensive (international) knowledge of Governance, Business Development
- Strategic leadership experience
- International network

Additional positions:

- Chairmain of the Supervisory Board at Randstad N.V. & Co-Chair of the Remuneration and Nomination Committee (Nomination) and a member of the Audit Committee
- Member Supervisory Board at SHV Holdings NV
- Member Supervisory Board at Pon Holdings BV
- Member Supervisory Board at Hendrix Genetics
- Member of Wageningen Ambassadors at Wageningen University and Research
- Member of the Paine Schwartz Partners Food Chain Advisory Board

### **Neelima Khetan | non-executive, as of 2022**

Neelima Khetan is a senior CSR and social sector expert with over three decades of experience in this space. Currently, she is partner of Nous Consultants, an organization that co-designs and co-executes strategic and long-lasting solutions for social impact.



Added value for the board and Women on Wings:

- Wealth of expertise from across the profit and nonprofit sectors
- Immense network in the profit and nonprofit space
- She is an experienced CSR professional with a demonstrated history of working in the philanthropy industry

Additional positions:

- Former visiting fellow at Brookings India
- Founding Governor at Aspire Circle
- Board member – Arghyam, Charities Aid Foundation, Sadhna
- Co-founder Seniors in Seva

Austerlitz, September 2023