

Job description Project Manager –Maharashtra

A fulltime job — based in Mumbai.

Please send your letter of interest and CV to: Samson.chandekar@in.experis.com

Background

Women on Wings' mission is to take families in rural India out of poverty through economic development. Our ultimate aim is to co-create one million jobs for women in rural India in an economically profitable and sustainable way. Women on Wings is a foundation, established in 2007 in the Netherlands. Since May 2013 it has had an office in India. Women on Wings provides professional business knowledge and mentoring to social enterprises and government institutions in India. By scaling their business and women entrepreneurship programs, we co-create extra jobs for rural women. We work with business professionals (our volunteer experts) mainly from the Netherlands who share their knowledge pro bono. Our core team comprises professionals from India and the Netherlands. To realize our ambitious plans, we aim to expand our core team with a highly motivated project manager for our new partnership with MAVIM in Mumbai.

Women on Wings' three core values

"When your values are clear to you, making decisions becomes easier," Disney

These are our three core values:

- **Equality:** we respect all, offer freedom of expression and equal opportunities
- **Living up to:** we are pro-active, have discipline, take ownership, we do what we say, and we are transparent in how we work
- **Energetic:** we have strength, courage and energy for the heart of the business. We motivate, challenge and inspire each other and our partners

Sustainable development goals

The seventeen United Nations' Sustainable Development Goals (SDGs) are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. Through its work, Women on Wings contributes to SDGs:



Collaboration with MAVIM

- Women on Wings has signed a three-year MoU with MAVIM to develop their brand Tejaswini into a sustainable business model with the ultimate goal to co-create sustainable livelihood for women in rural Maharashtra under the program.
- Women on Wings will provide consultancy and mentorship to the team of MAVIM. This shall be delivered through interactive workshops by the team of Women on Wings experts both onsite in Mumbai as well as online.
- WOW has skill specific Dutch experts who will work on different topics very closely with the project manager and the MAVIM team during workshops for approximately an average period of 5 days a month. The other days will be spent on follow-up sessions, reporting, coordination and implementation of the outcomes of the workshops.
- The project manager will report to the Director Women Entrepreneurship of Women on Wings

Key Responsibilities-

- Complete ownership of the MAVIM project
- Thorough understanding of MAVIM, the current structure and their work
- Understanding of the gaps in the system and developing a road map for growth
- Responsible and accountable for the development of the strategy in close cooperation with experts
- Coordinating and liaising between Women on Wings team, experts and the team of MAVIM
- Providing inputs and supporting the experts in planning, preparation and execution of the workshops
- Reporting on the workshops and writing the overall plan
- Supports MAVIM in implementation of the plans jointly created
- Periodic field visits to gather firsthand data
- Monitoring the progress and reporting on outcome and progress made
- Impact reporting on a yearly base

Job requirements

- Commits to the three Women on Wings values
- Has at least 7 years' professional experience
- Believes in long-term commitment and achieving (social) impact
- Ability to:
 - o interact on every level, from CEO to junior employees
 - o cooperate and communicate with relevant stakeholders
 - o work in an international team
 - o be flexible and set priorities
 - o some experience of working with the Government will be preferred

Skills and competences

- *Result driven*
- *Strong analytical skills* – constantly analyzing a variety of factors (Why? What? When? How?)
- *Conceptual thinker* – with a hands-on mentality
- *Takes ownership, is pro-active and a self-starter* – commitment towards the work
- *Persistent in challenging situations*
- *Interpersonal skills* – friendly, open and participative team player with a sense of humor
- having the flexibility to work in Government and social enterprise environments
- *Curiosity* – be passionate to work with other cultures and about delving deeper to unearth more insight
- *Excellent written and verbal communication skills* – fluent in English and Hindi
- *Listening skills and attention to detail* – the ability to ensure that information is accurately presented and reported

What we offer

- Being part of a dynamic team and of a journey towards an impactful social economic mission
- Fixed salary

Job location: Mumbai - will work from MAVIM office.

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