

Profile Expert Professional - Finance

Background

Women on Wings aims to create one million jobs for women in rural India in an economically profitable and sustainable way. Women on Wings is a foundation, established and based in the Netherlands, that provides professional business knowledge to Indian social enterprises (our business partners) that employ women in rural India. Dutch professionals can support Women on Wings realize this ambitious goal by making their specific expertise available in working with Indian social entrepreneurs, both on site in India as well as online. The expert will be involved with Women on Wings for (at least) 3 years.

Methodology

The Women on Wings methodology realizes sustainable growth for its business partners which results in additional, sustainable jobs through providing consultancy and by actively supporting implementation. This methodology strengthens the business partner's position. The expert represents Women on Wings and acts in the spirit of its core values: Equality – Energetic – Living up to expectations

Skills and experience

The Finance expert has at least 15 years of experience on all levels (strategic, tactical, operational) and has skills in (a.o.):

- Consulting on financial issues such as cost pricing, bookkeeping, setting up a (basic) financial administration, defining KPI's
- Linking theory to implementation and pragmatic translation into activities and resources

Experience preferably:

- As an entrepreneur, independent or otherwise
- In Retail, Food & Agri and/or Textiles & Handicrafts
- In a 'non-profit' environment
- In international travelling (other than Western countries)

The expert ideally has an understanding of, or is prepared to expand his/her knowledge on:

- India (informal/formal economy, middle class/Bottom of the Pyramid, relationship between urban/rural)
- Corporate Social Responsibility

Competencies

- Initiative
- Self-reliance
- Perseverance
- Empathy
- Flexibility
- Direction & result focused
- Organizational sensitivity
- Good verbal communication
- Respect for other cultures

Personal investment

The Dutch expert will make his/her skills and experience available to the Women on Wings on a voluntary basis. When on assignment in India the expert will pay the following costs for the *first* working visit: international flight ticket. Women on Wings will pay local travel and accommodation costs. From a *second* assignment in India and onwards, Women on Wings will also pay for international flight ticket.

In both cases: costs of visa, vaccinations and travel to-from Schiphol are reimbursed up to a maximum of 150 euros per work trip. Insurances and days off will be paid by the expert.

Women on Wings network

As an expert you become part of the network of experts at Women on Wings. We regularly organize network meetings in Austerlitz (NL), where you share your experiences and where you meet fellow experts. Doing this will also strengthen your own network with people from the international business community.

Enthusiastic?

Are you interested? Please contact Hilke Tol.

Send an email to hilke@womenonwings.com or call her at +31 (0) 6 5063 7639