

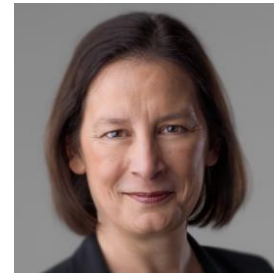
Members of the Board, *Stichting Women on Wings*

Ellen Tacoma | non-executive, co-founder, chair

Ellen Tacoma is founder at The Impact Gardener

Added value for the board and Women on Wings:

- Experience and knowledge in business consultancy for social enterprises in India
- Understanding of rural India related to women and work
- Dutch Indian network
- Specialized in strategy, marketing and customer driven management



Additional positions:

- Member of the board of Advisors at Vrije Hogeschool
- Member at Rotary Doorn

Maria van der Heijden | non-executive, treasurer, co-founder

Maria van der Heijden is Director at MVO Nederland (CSR Netherlands), the national knowledge and network organization for corporate social responsibility

Added value for the board and Women on Wings:

- Experienced in job creating business models for women in rural India
- Knowledge of change management, CSR, governance
- Broad network with stakeholders in India/NL trade lane
- Specialized in business administration, change management and CSR



Additional positions:

- Chair Supervisory Board at Rabobank West-Brabant Noord
- Member of the Supervisory Board at CONO Kaasmakers
- Owner of ComVerander
- Partner in VOF Van der Heijden, farming company

Smita Mankad | non-executive, as of 2017

Smita Mankad is Independent Director and Consultant Social Enterprises and former Managing Partner Fabindia

Added value for the board of Women on Wings

- Knowledge of the corporate, government and development sector
- On Board level as well as grassroots
- Experience in social impact interventions



Additional positions:

- Independent Director at Mahindra Vehicle Manufacturers Limited
- Independent Director at Mahindra Auto Steel Private Limited
- Independent Director at Mahindra Heavy Engines Limited
- Women Leader in various Vital Voices (USA) programs
- Member of the Lady Shri Ram College Alumni Association – Executive Committee
- Mentor for students of the Young India Fellowship, Ashoka university and Vedica Scholars, Delhi
- Actively engaged in women's leadership development

Vikas Chaturvedi | non-executive, secretary, as of 2012

Vikas Chaturvedi is Director/Founder of E7 Processing Services Pvt Ltd, India



Added value for the board and Women on Wings:

- Knowledge of Indian market
- Strong network in India and Europe (with public companies, private companies and government bodies)
- International tax expertise
- Value of cross cultural issues
- Understanding of need for women empowerment in India
- Drive to make a difference in community through Philanthropic act

Additional positions:

- Board Member and Managing Director, Europe India Chamber of Commerce, Netherlands Chapter
- Board Member and Vice President, GOPIO Amsterdam
- Member, Dutch Trade Board, India Working Group
- Director Valuecent Holdings Pvt Ltd
- Additional director at Wings International Pvt Ltd
- Founder ASSOCHAM Europe, Netherlands chapter

Wout Dekker | non-executive, as of 2018

Wout Dekker is the former Chairman of the Executive Board and CEO of Nutreco N.V. and the former Chairman of the Supervisory Board of Rabobank.



Added value for the board and Women on Wings:

- Extensive (international) knowledge of Governance, Business Development
- Strategic leadership experience
- International network

Additional positions:

- Chair Supervisory Board at Randstad
- Member Supervisory Board at SHV Holdings NV
- Member Supervisory Board at Koninklijke Friesland Campina NV
- Member Supervisory Board at Pon Holdings BV
- Member of Wageningen Ambassadors at Wageningen University and Research

Austerlitz, March 2020